



# SWAYAM SIDDHI MITRA SANGH'S SWAYAM SIDDHI DEGREE COLLEGE, BHIWANDI

Accredited by NAAC With 'B' Grade

(Affiliated to University of Mumbai, Recognised by Govt. of Maharashtra)

Sonadevi Compound, Near Octroi Naka, Kalyan Bhiwandi Road, Temghar, Bhiwandi, Dist Thane 421302

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## WELFARE MEASURE FOR TEACHING AND NON TEACHING STAFF

### 1. Birthday Celebration of Staff Members

A birthday gives everyone the chance to feel special and appreciate how much their loved ones care for them. It is a wonderful way to show self-appreciation and to celebrate oneself at the same time. Therefore, it matters how you celebrate your birthday. So our college organizes the birthday celebration for every teaching, non teaching staff members which create more space of love for each other and makes strong bond among us. Few memories are as follows:



Principal  
Swayam Siddhi Mitra Sangh's Degree College  
Kalyan Bhiwandi Road, Thane 421302



## 2. Advance Salary on Festivals

Festivals are an expressive way to celebrate glorious heritage, culture and traditions. They are meant to rejoice special moments and emotions in our lives with our loved ones. **They play an important role to add structure to our social lives, and connect us with our families and backgrounds.**

Fortunately we have trustees who care about cultures and emotions through our festivals and hence provide us salary in advance to enjoy the festivals in a happy mode.



*ML*  
• VC PRINCIPAL  
Swamiji Sidhi Mitra Sangh's Degree College  
Bhiwandi-421 302 (Thane)

### 3. Women's Day Celebration

Our world would mean nothing without women. Their courage that exists in perfect harmony with amazing tenderness saves our world every day.

8 March is International Women's Day - devoted to celebrating the achievements of women and seeking gender equality. Our college appreciates the efforts taken by not only our college's female staff members but also the women working in various fields of our nation. We used to arrange the programs on this occasion in which we offer token of gifts and give them opportunity to address us for the guidance and development of our female students.



**M.L.**  
H.C. PRINCIPAL  
Swayam Siddhi Mitra Sangh's Degree College  
Bhiwandi-421 302 (Thane)



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5/12/21

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**VC PRINCIPAL**  
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M+

MIC PRINCIPAL

Mitra Sangh's Degree College

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Signature